

ALARACT 293/2012

DTG: P 181732Z OCT 12

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF
HQDA DCS G-4 WASHINGTON DC //DCS/G-3/5/7//

SUBJECT: HQDA EXORD 10-13 ISO THE HQDA FY13-15 ACTIVE COMPONENT MANNING GUIDANCE

(U) REFERENCES.

REF/A/(U)/ AR 220-1, ARMY UNIT STATUS REPORTING (USR) AND FORCE REGISTRATION -
CONSOLIDATED POLICIES, 15 APRIL 2010

REF/B/(U)/ AR 525-29, ARMY FORCE GENERATION (ARFORGEN), 14 MARCH 2011

REF/C/(U)/ AR 614-30, OVERSEAS SERVICE, 30 MARCH 2010

REF/D/(U)/ AR 614-100, OFFICER ASSIGNMENT POLICIES, DETAILS, AND TRANSFERS, 10 JANUARY 2006

REF/E/(U)/ AR 614-200, ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT (RAPID ACTION
REVISION (*RAR) 002, 10/11/2011), 26 FEBRUARY 2009

REF/F/(U)/ DA PAM 220-1, DEFENSE READINESS REPORTING SYSTEM-ARMY PROCEDURES, 16
NOVEMBER 2011

REF/G/(U) DA PAM 611-21, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE, 22 JANUARY
2007

REF/H/(U)/ ARMY FORCE GENERATION (ARFORGEN) SYNCHRONIZATION BOARD (ASB) CHARTER
ESTABLISHED, 13 OCTOBER 2009

REF/I/(U)/ ARFORGEN SYNCHRONIZATION ORDER (ASO) 2012, 5 MARCH 2012

REF/J/(U)/ ARMY TRAINING AND LEADER DEVELOPMENT CONFERENCE, DEC 2011

REF/K/(U)/ FORCES COMMAND (FORSCOM) MODULAR FORCE COMMAND AND CONTROL (C2) EXECUTE
ORDER (EXORD), 30 JULY 2010

REF/L/(U)/ GLOBAL FORCE MANAGEMENT (GFM) RISK ASSESSMENT, 5 FEBRUARY 2011

REF/M/(U)/ GUIDANCE FOR THE EMPLOYMENT OF THE FORCE (GEF) FY2010-2015, 9 APRIL 2011

REF/N/(U)/ HEADQUARTERS DEPARTMENT OF THE ARMY (HQDA), ACTIVE COMPONENT (AC) MANNING
GUIDANCE FOR FISCAL YEAR (FY) 2011, 17 DECEMBER 2010

REF/O/(U)/ HQDA, EXORD 185-11, REDUCTION OF NON-DEPLOYABLES, 22 APRIL 2011

REF/P/(U)/ INTEGRATED REQUIREMENT PRIORITY LIST (IRPL), 13 APRIL 2012

REF/Q/(U)/ JOINT STAFF J-33: GLOBAL FORCE MANAGEMENT ALLOCATION PLAN SOURCE (GFMAP)
PLANNING ORDER (PLANORD), 11 MARCH 2011

REF/R/(U) SECARMY MEMORANDUM (4 AUGUST 2011) AND ALL ARMY ACTIVITIES (ALARACT) 298/2011,
ARMY DEPLOYMENT PERIOD POLICY

REF/S/(U) ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS) (ASA (M&RA))
MEMORANDUM, SUBJECT: ENLISTED INVOLUNTARY EARLY SEPARATIONS PROGRAM POLICY
MEMORANDUM, 09 MAY 12

REF/T/(U) ALARACT 064/2011 (CORRECTED COPY), MILITARY OCCUPATIONAL SPECIALTY (MOS)
SUBSTITUTIONS FOR ALL UNITS, DTG 241145Z FEB

REF/U/(U) MILITARY PERSONNEL (MILPER) MESSAGE #11-004 ACTIVE ARMY (AA) STOP LOSS/STOP

MOVEMENT PROGRAM FOR UNITS SCHEDULED TO DEPLOY OCONUS IN SUPPORT OF OPERATION IRAQI FREEDOM (OIF), OPERATION ENDURING FREEDOM (OEF), AND OPERATION NEW DAWN (OND)

ATTACHMENTS: ANNEX A: MANNING CATEGORIES WITHIN HQDA EXORD 10-13 ISO THE HQDA FY13-15 ACTIVE COMPONENT MANNING GUIDANCE

1. (U) SITUATION.

1.A. THE UNITED STATES REMAINS A NATION AT WAR. GLOBALLY ENGAGED AND REGIONALLY RESPONSIVE, CONCURRENTLY THE ARMY IS IN TRANSITION AS WE REDUCE THE SIZE OF OUR ARMY IN TOTAL PERSONNEL AS WELL AS IN FORCE STRUCTURE. IN FY13, THE ARMY WILL BEGIN THE INITIAL STAGES OF A FORCE DRAWDOWN, END THE TEMPORARY END STRENGTH INCREASE (TESI), REDUCE THE ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PERSONNEL (ENDED BY FISCAL YEAR (FY) 2015), REDUCE THE ARMY FORCE STRUCTURE (BASED ON TOTAL ARMY ANALYSIS (TAA) 14.1), AND BEGIN TO ELIMINATE THE WARTIME ALLOWANCE (COMPLETED BY FY17) REDUCING OUR MANNING FLEXIBILITY AND AFFECTING OUR ABILITY TO OVER MAN FORMATIONS.

1.B. CURRENTLY, THE ARMY HAS ENOUGH SOLDIERS TO FILL EVERY AUTHORIZATION IN THE AGGREGATE; HOWEVER CHALLENGES SUCH AS GRADE AND MILITARY OCCUPATIONAL SPECIALTY (MOS) SHORTAGES, UNPROGRAMMED/UNDOCUMENTED REQUIREMENTS, AND A GROWING MEDICAL AND ADMINISTRATIVE NON-AVAILABLE POPULATION SIGNIFICANTLY IMPACTS THE ABILITY OF THE PERSONNEL INVENTORY TO MEET SPECIFIC REQUIREMENTS. BASED ON THE CURRENT AND FORESEEABLE CONDITIONS AND CONSTRAINTS, THE HQDA FY13-15 ACTIVE COMPONENT (AC) MANNING GUIDANCE (MG) WILL USE THE FOLLOWING OBJECTIVES TO GUIDE IMPLEMENTATION.

1.B.1. FULLY MAN DEPLOYING UNITS IN SUPPORT OF (ISO) OPERATION ENDURING FREEDOM (OEF) AND OTHER PRIORITIZED OPERATIONS.

1.B.2. IN COORDINATION WITH (ICW) CURRENT STRATEGY, ASSIGN PERSONNEL TO EFFECTIVELY ENABLE ARMY UNITS TO ATTAIN THE REQUIRED COMBINED ARMS PROFICIENCY EARLIER IN THE TRAIN/READY PHASE OF THE ARMY FORCE GENERATION (ARFORGEN) CYCLE.

1.B.3. INVEST TOP QUALITY OFFICERS AND NON-COMMISSIONED OFFICERS (NCO) IN THE INSTITUTIONAL ARMY TO DEVELOP SOLDIERS IN DIVERSE AND BROADENING POSITIONS IN ORDER TO (IOT) SECURE THE DEVELOPMENT OF TOMORROW'S ARMY.

1.B.4. SYNCHRONIZE THE PERSONNEL ASSIGNMENTS PROCESS WITH THE ARFORGEN CYCLE AND WITH ARMY PRIORITIES AS ESTABLISHED BY THE ARMY G-3/5/7 AND APPROVED BY THE ARMY SENIOR LEADERSHIP.

1.C. THIS MANNING GUIDANCE SUPERSEDES HQDA ACTIVE COMPONENT MANNING GUIDANCE FOR 2012, DATED 17 DECEMBER 2010 EFFECTIVE 2QTR, FY13.

2. (U) MISSION. PROVIDE AC ARMY WITH PERSONNEL MANNING GUIDANCE FOR FY13-15 THAT IS SYNCHRONIZED WITH THE ARMY'S PRIORITIES.

3. (U) EXECUTION.

3.A. INTENT. HQDA FY13-15 ACMG WILL RESOURCE THE ARMY WITH PERSONNEL IAW THE ARMY'S PRIORITIES AS REFLECTED IN THE INTEGRATED REQUIREMENT PRIORITY LIST (IRPL) AND OTHER PRIORITIES ESTABLISHED BY THE ARMY LEADERSHIP.

3.B. KEY TASKS.

3.B.1. MAN THE ARMY AND PRESERVE A HIGH QUALITY ALL-VOLUNTEER FORCE.

3.B.2. MAINTAIN END STRENGTH TO ENSURE THE INVENTORY MEETS FORCE STRUCTURE.

3.B.3. ALIGN MANNING LEVELS IAW THE ARMY'S PRIORITIES APPROVED BY THE ARMY SENIOR LEADERSHIP.

3.B.4. PROVIDE MINIMAL MANNING LEVELS FOR ALL UNITS.

3.B.5. INCREASE PRECISION AND PREDICTABILITY IN MANNING.

3.B.6. ESTABLISH A FORMALIZED PROCESS FOR UNITS TO REQUEST CHANGE TO THEIR UNIT'S IRPL PRIORITY THROUGH G-3/5/7.

3.C. CONCEPT OF OPERATIONS. BEGINNING 2QTR, FY13, THE ARMY WILL IMPLEMENT THE HQDA FY13-15 ACMG. THIS NEW GUIDANCE WILL ALIGN MANNING LEVELS IAW ARMY PRIORITIES AS REFLECTED IN THE IRPL AND OTHER PRIORITIES ESTABLISHED BY THE ARMY SENIOR LEADERSHIP. THE GOAL IS TO MAN ARFORGEN FORMATIONS AT NOT LESS THAN P2 DURING THE RESET PHASE AND SUSTAIN FORMATIONS AT NOT LESS THAN P1 DURING THE TRAIN/READY AND AVAILABLE PHASES. UNIT STATUS REPORTING (USR)

P-LEVEL RATINGS WILL BE USED TO DETERMINE MANNING EFFECTIVENESS AS WELL AS READINESS IN DEPLOYING UNITS. UNITS WILL NOT BE MANNED ABOVE DESIGNATED LEVELS TO COMPENSATE FOR NON-AVAILABLE PERSONNEL.

3.C.1. THE IRPL SPECIFICALLY ALIGNS UNITS INTO THREE CATEGORIES (URGENT, ESSENTIAL, AND IMPORTANT) AND SYNCHRONIZES THE PRIORITIES WITH THE DEPARTMENT OF DEFENSE'S FORCE ALLOCATION DECISION MODEL (FADM).

3.C.2. THE HQDA FY13-15 ACMG COMBINES THE THREE IRPL CATEGORIES WITH TWO ADDITIONAL CATEGORIES FOR A TOTAL OF FIVE MANNING CATEGORIES. THESE FIVE MANNING CATEGORIES ARE: DIRECTED FILL FORCES, ARFORGEN FORCES, URGENT FORCES, ESSENTIAL FORCES, AND IMPORTANT FORCES. EACH MANNING CATEGORY IS DESCRIBED IN DETAIL BELOW.

3.C.2.A. ARMY DIRECTED FILL FORCES CONSIST OF NON-ARFORGEN FORCES WITH A PRIORITY LEVEL ESTABLISHED BY THE ARMY SENIOR LEADERSHIP. ARMY DIRECTED FILL FORCES WILL BE SUSTAINED AT A SET MANNING LEVEL THAT RANGES FROM 90% TO 100% AGGREGATE FILL. THE GOAL IS BY NLT FY15 TO APPLY GRADE METRICS TO THE ARMY DIRECTED FILL FORCES CATEGORY.

3.C.2.B. ARFORGEN FORCES WILL BE MANNED AT P2 DURING RESET PHASE AND SUSTAINED AT P1 DURING TRAIN/READY AND AVAILABLE PHASES. P1/P2 RATINGS CONSIST OF READINESS STANDARDS AS OUTLINED IN AR 220-1 AND DEPARTMENT OF THE ARMY PAMPHLET (DA PAM) 220-1. UNITS RETURNING FROM DEPLOYMENT 2QTR, FY13 AND LATER WILL TRANSITION TO THE NEW HQDA FY13-15 ACMG. UNITS WITH LATEST ARRIVAL DATES (LADS) WILL MANAGE NCOES THROUGH RESET AND TRAIN/READY PHASES BALANCED AGAINST THE MISSION AND THE NEEDS OF THE SOLDIER.

COMMANDERS HAVE THE OPTION TO RELEASE SOLDIERS DURING ANY PHASE OF THE ARFORGEN CYCLE TO EXECUTE PROFESSIONAL MILITARY EDUCATION (PME). DURING THE LAST SIX (6) MONTHS OF THE AVAILABLE PHASE, COMMANDS CAN EXPECT SOLDIERS/LEADERS TO DEPART THE UNIT IOT EXECUTE PME AND OTHER ASSIGNMENTS.

3.C.2.B.1. ALLOCATED FORCES CONSIST OF FORCES TRANSFERRED BY THE SECRETARY OF DEFENSE (SECDEF) FROM ONE COMBATANT COMMANDER (CCDR) OR SERVICE SECRETARIES TO ANOTHER CCDR FOR EMPLOYMENT; APPROVED IN THE SECDEF ORDERS BOOK (SDOB) AND DOCUMENTED IN THE GLOBAL FORCE MANAGEMENT ALLOCATION PLAN (GFMAP).

3.C.2.B.1.A. ALLOCATED UNITS WITH LADS WILL BE MANNED AT P2 DURING RESET PHASE AND SUSTAINED AT P1 DURING TRAIN/READY AND AVAILABLE PHASES WITH NO HIGHER THAN 105% ASSIGNED STRENGTH.

3.C.2.B.1.B. ALLOCATED UNITS WITHOUT LADS WILL BE MANNED AT P2 DURING RESET PHASE AND SUSTAINED AT P1 DURING TRAIN/READY AND AVAILABLE PHASES WITH NO HIGHER THAN 100% ASSIGNED STRENGTH.

3.C.2.B.2. APPORTIONED FORCES CONSIST OF FORCES AND CAPABILITIES DISTRIBUTED AS A STARTING POINT FOR PLANNING. APPORTIONMENT INFORMS A CCDR OF THOSE FORCES AVAILABLE FOR PLANNING, BUT NOT NECESSARILY AN IDENTIFICATION OF THE ACTUAL FORCES TO BE ALLOCATED FOR USE WHEN A CONTINGENCY PLAN TRANSITIONS TO EXECUTION.

3.C.2.B.2.A. APPORTIONED UNITS WILL BE MANNED AT P2 DURING RESET PHASE AND SUSTAINED AT P1 DURING TRAIN/READY AND AVAILABLE PHASES WITH NO HIGHER THAN 100% ASSIGNED STRENGTH.

3.C.2.C. URGENT FORCES CONSIST OF UNITS WITH A MINIMUM MANNING OF 100%.

3.C.2.D. ESSENTIAL FORCES CONSIST OF UNITS WITH A MINIMUM MANNING OF 90%.

3.C.2.E. IMPORTANT FORCES CONSIST OF UNITS WITH A MINIMUM MANNING OF 80%.

3.D. TASKS.

3.D.1. HQDA G-3/5/7.

3.D.1.A. MAINTAIN, PUBLISH, AND SERVE AS THE PROPONENT FOR AR 525-29, ARMY FORCE GENERATION.

3.D.1.B. UPDATE AND PUBLISH IRPL CHANGES, AS REQUIRED.

3.D.1.C. RECEIVE IRPL ADJUSTMENT REQUESTS FROM ACOM/ASCCS, AND STAFF THE REQUESTS THROUGH ARFORGEN FORUMS FOR DECISION.

3.D.1.D. ICW HQDA G-1, PUBLISH ACMG EXORD AND ALL FRAGOS, AS NECESSARY.

3.D.1.E. ICW FORSCOM AND ASCCS, PROVIDE VISIBILITY TO HQDA G1 (ARMY HUMAN RESOURCES COMMAND (AHRC)) OF:

3.D.1.E.1. ALL UNITS PROJECTED TO DEPLOY, BY UNIT IDENTIFICATION CODE (UIC), AS EARLY AS POSSIBLE BUT NLT NINE MONTHS PRIOR TO LAD.

3.D.1.E.2. ALL CULMINATING TRAINING EXERCISE (CTE) SCHEDULES FOR BCT, CAB, MFSB, FSB, CORPS/DIV HEADQUARTERS, AND SUSTAINMENT HEADQUARTERS, AS EARLY AS POSSIBLE BUT NLT SIX MONTHS PRIOR TO CTE.

3.D.1.E.3. EMERGING/UNDOCUMENTED REQUIREMENTS, TO INCLUDE CHANGES TO PRIORITIES OF FILL AND IDENTIFIED DONOR UNITS, AS APPLICABLE.

3.D.1.E.4. NOTIFICATION OF ANY IRPL ADJUSTMENTS.

3.D.2. HQDA G-1.

3.D.2.A. MAINTAIN, PUBLISH, AND SERVE AS THE PROPONENT FOR ACMG.

3.D.2.A.1. MANAGE NCOES ACROSS REGENERATION AND TRAIN/READY AND MAXIMIZE NCOES FOR NON-DEPLOYING UNITS AFTER COMPLETION OF THEIR CTE THROUGH THE END OF THE AVAILABLE PERIOD.

3.D.2.A.2. ASSIST HQDA G-3/5/7 ON ANY FORMAL REQUESTS FOR IRPL (MANNING) ADJUSTMENTS.

3.D.2.A.3. ICW AHRC, PROVIDE ANALYSIS TO HQDA, G-3/7 (DAMO-FM) ON IDENTIFIED SKILL AND GRADE SHORTFALLS DRIVEN BY FORCE STRUCTURE CHANGES.

3.D.2.A.4. ASSIST UNIT COMMANDERS IN REACHING P1/P2 LEVELS BY PROVIDING NO MORE THAN 105% AGGREGATE ASSIGNED STRENGTH TO ALLOCATED UNITS WITH A LAD, AND NO MORE THAN 100% ASSIGNED AGGREGATE STRENGTH TO ALLOCATED UNITS WITHOUT A LAD.

3.D.2.A.5. PROVIDE INDIVIDUAL BOG:DWELL ANALYSIS BY CAREER MANAGEMENT FIELD, MILITARY OCCUPATIONAL SPECIALTY, AND GRADE TO HQDA G-3/5/7 (DAMO-SS) QUARTERLY, OR AS REQUIRED.

3.D.3. SENIOR MISSION COMMANDERS/UNIT COMMANDERS.

3.D.3.A. IMPLEMENT AND ADHERE TO THE HQDA FY13-15 ACMG OUTLINED IN THIS DOCUMENT, TO INCLUDE IMPLEMENTING ADMINISTRATIVE TASKS LISTED BELOW TO MITIGATE MANNING SHORTAGES.

3.D.3.B. ENSURE SOLDIERS ARRIVING AT THEIR INSTALLATION/THEATER ARE ASSIGNED TO THE ORGANIZATION DESIGNATED BY AHRC IAW THE PINPOINT ASSIGNMENT INFORMATION AND SPECIAL INSTRUCTIONS ON EACH SOLDIER'S ORDERS.

3.D.3.B.1. SENIOR MISSION COMMANDERS (SMCS) HAVE THE AUTHORITY TO DIVERT INBOUND PERSONNEL, BY EXCEPTION, WITHIN AN INSTALLATION TO MEET IMMEDIATE READINESS REQUIREMENTS.

3.D.3.B.2. DIVERSIONS MUST BE COORDINATED WITH AHRC TO DETERMINE IF THE AVAILABLE INVENTORY SUPPORTS THE ASSIGNMENT OF A REPLACEMENT TO THE INSTALLATION.

3.D.3.B.3. DIVERSIONS WILL NOT EXCEED THE 105% AGGREGATE STRENGTH OF ALLOCATED UNITS WITH LADS, 100% AGGREGATE STRENGTH OF ALLOCATED UNITS WITHOUT LADS, OR 100% AGGREGATE STRENGTH OF APPORTIONED UNITS.

3.D.3.B.4. G3'S MAINTAIN A COPY OF THE IRPL. COMMANDERS WILL MAINTAIN VISIBILITY OF THEIR UNIT'S IRPL CATEGORIES THROUGH THEIR G3.

3.D.3.C. MAINTAIN THE AVAILABLE, SENIOR GRADE, AND DUTY MILITARY OCCUPATIONAL SPECIALTY QUALIFICATION (DMOSQ) STANDARDS AS REPORTED THROUGH UNIT STATUS REPORTING (USR).

3.D.3.D. USE THE FOLLOWING MITIGATION STRATEGIES WITHIN THE CURRENT MANNING ENVIRONMENT TO IMPROVE UNIT READINESS.

3.D.3.D.1. SLOT SOLDIERS CORRECTLY IN ELECTRONIC MILITARY PERSONNEL OFFICE (EMILPO).

3.D.3.D.2. UTILIZE OFFICER/ENLISTED SUBSTITUTIONS WITHIN THE SAME GRADE, ONE GRADE LOWER OR TWO GRADES HIGHER, WHERE POSSIBLE TO FILL SHORTAGES.

3.D.3.D.3. COUNT PROMOTABLE POPULATIONS AS THE NEXT HIGHER GRADE FOR ALL P-LEVEL CALCULATIONS IAW AR 220-1.

3.D.3.D.4. MAXIMIZE GRADE AND MILITARY OCCUPATIONAL SPECIALTY (MOS) SUBSTITUTIONS TO FILL CRITICAL NEEDS, IAW DA PAM 611-21 AND/OR THE CURRENT MOS SUBSTITUTION MESSAGE ALARACT 064-2011.

3.D.3.D.5. GROW SERGEANTS (E5) - PROMOTABLE E4'S AND COUNT AS SERGEANT (E5); AND FACTOR THEM IN AS PART OF THE UNIT'S AVAILABLE SENIOR GRADE AND AVAILABLE DMOSQ RATINGS.

3.E.3.D.6. MANAGE NON-AVAILABLE POPULATIONS; SCREEN, IDENTIFY, PROPERLY CODE, AND WORK TO RESOLVE SOLDIERS WITH BOTH TEMPORARY AND PERMANENT NON-AVAILABLE CONDITIONS, RETURNING AS MANY OF THEM AS POSSIBLE TO AN AVAILABLE STATUS AS SOON AS POSSIBLE. THE GOAL IS NO MORE THAN 10% OF A UNIT'S POPULATION IS NON-AVAILABLE. NO UNITS WILL BE

MANNED ABOVE DESIGNATED LEVELS TO COMPENSATE FOR NON-AVAILABLE PERSONNEL.

3.D.3.E. IT IS THE COMMANDER'S RESPONSIBILITY (AT ALL LEVELS) TO WORK OFF NON-AVAILABLE SOLDIERS.

3.D.3.E.1. ENSURE AVAILABILITY CODING IN AUTHORITATIVE SYSTEMS OF RECORD (EMILPO AND MEDICAL PROTECTION SYSTEM (MEDPROS)) ARE ACCURATE REFLECTIONS OF UNIT READINESS, THUS ENSURING THE WEEKLY AUTOMATED REAR DETACHMENT REPORT (ARDR) GENERATED BY HQDA IS CORRECT.

3.D.3.E.2. COMMANDERS CAN OVERRIDE EXISTING NON-AVAILABLE CONDITIONS USING THE COMMANDER'S OVERRIDE FEATURE IN EMILPO TO INDICATE SOLDIER'S AVAILABILITY FOR DEPLOYMENT ON THE ARDR. THIS FEATURE WILL SYNCHRONIZE THE ARDR WITH THE COMMANDER'S READINESS ASSESSMENT.

3.D.3.F. PROACTIVELY COMMUNICATE MANNING CONCERNS AND PERSONNEL READINESS ISSUES TO AHRC THROUGH S1/G1 CHANNELS AND USR COMMANDER'S COMMENTS.

4. (U) COORDINATING INSTRUCTIONS.

4.A. THIS EXORD IS EFFECTIVE NET 2QTR FY13.

4.B. IRPL ADJUSTMENTS ARE BY EXCEPTION, AND WILL BE CONSIDERED ON A CASE-BY-CASE BASIS. IRPL ADJUSTMENT REQUESTS INCLUDING A SIMPLE ISSUE, DISCUSSION, RATIONALE FORMAT WILL BE SUBMITTED THROUGH ACOM/ASCCS TO THE HQDA G-3/5/7(DAMO-SSW). THE CHANGE REQUESTS WILL BE VETTED AT THE MONTHLY ARFORGEN COUNCIL OF COLONELS AND IF REQUIRED, THE QUARTERLY GENERAL OFFICER STEERING COMMITTEE. IF THE SUBMISSION IS APPROVED, THE DEPUTY DIRECTOR, HQDA G-3/5 (PLANS AND POLICY) WILL APPROVE AND RELEASE CHANGES FOR DISTRIBUTION.

4.C. ROTATIONAL AIRBORNE UNITS WILL BE FILLED WITH QUALIFIED AIRBORNE SOLDIERS TO MEET MANNING GUIDANCE METRICS IN ALL MOS/GRADES EXCEPT WHERE THE ARMY AIRBORNE AVERAGE CANNOT ATTAIN THE REQUIRED MANNING METRIC. UNITS WILL BE FILLED TO THE ARMY AIRBORNE AVERAGE WHERE THE ARMY IS SHORT AIRBORNE QUALIFIED SOLDIERS.

4.D. UNDOCUMENTED (NON-JOINT DUTY ASSIGNMENT LIST (JDAL)) POSITIONS WILL BE FILLED AS THE INVENTORY PERMITS WITH THE APPROVAL OF THE SENIOR ARMY LEADERSHIP (G-3/5/7).

5. (U) COMMAND AND CONTROL.

5.A. THE HQDA G-1 IS DESIGNATED AS THE LEAD AGENCY FOR THE HQDA FY13-15 ACMG.

5.A.1. DAPE-MPE IS THE PROPONENT FOR THE HQDA FY13-15 ACMG AND ALL POTENTIAL FRAGOS TO THIS EXORD.

5.A.2. AHRC IMPLEMENTS PROPONENT POLICY FOR THE HQDA, G-1.

5.B. HQDA G-3/5/7 IS THE PROPONENT FOR ARMY PRIORITIES AND OPERATIONAL MISSION REQUIREMENTS.

5.C. HQDA G-3/5/7 AND G-1 ARE DIRECTLY RESPONSIBLE FOR MANAGING EXECUTION OF THE EXORD.

5.D. EXORD POINTS OF CONTACT:

5.D.1. COL ROBERT C. WHALEY, HQDA G-1, DAPE-MPE, (703)695-7992,
ROBERT.C.WHALEY3.MIL@MAIL.MIL

5.D.2. MR. GERARD CRIBB, HQDA G-3, DAMO-SS, (703)614-1195, GERARD.H.CRIBB.CIV@MAIL.MIL

6. (U) EXPIRATION OF THIS MESSAGE IS WHEN SUPERSEDED BY OTHER DA GUIDANCE OR REGULATION.

[ANNEX A HQDA EXORD 10-13 ISO ACMG](#)